NOTICE

Highlands School Board Policy allows individuals to speak for 3 minutes and groups to speak for 5 minutes at its agenda and voting meetings. If you are here tonight with a group, please designate a representative to speak on your behalf. You must also be a district resident/taxpayer to comment. Thank you.

HIGHLANDS SCHOOL DISTRICT REGULAR SCHOOL BOARD MEETING OCTOBER 16, 2017

AGENDA

FLAG SALUTE

ROLL CALL 7 Members present. Mr. Kerry Myers and Mr. Michael Masarik were absent.

NOTE: ALL OF THE ITEMS BELOW WERE APPROVED, UNLESS OTHERWISE NOTED.

APPROVAL OF MINUTES

Recommend approving the minutes of the September 18, 2017 Regular School Board meeting.

SECRETARY'S REPORT

SUPERINTENDENT'S REPORT

STUDENT REPRESENTATIVE'S REPORT

COMMUNITY OUTREACH

AGENDA ITEMS

CAFETERIA – Mrs. Wisner, Mr. Hanford

Recommend approving the payment of Cafeteria Fund Bills, as submitted.

October to be paid

\$ 74,407.11

STUDENT ACTIVITIES – Mr. Mundy, Mrs. Wisner

Recommend approving the Student Activities Fund Financial Report for September 2017, as submitted.

INSTRUCTION – Mrs. Thimons, Mr. Hanford

Recommend ratifying the Alternative Education Program Educational Services Agreement, Special Education District and Regular Education District Contract between the Allegheny Intermediate Unit and Highlands School District for services for the 2017-2018 school year, as submitted.

TRANSPORTATION – Mr. Hanford, Mrs. Thimons

Report.

BUILDINGS & GROUNDS – Mr. Cohen, Mr. Mundy

Recommend approving the Use of Facilities, as submitted.

[SEE USE OF FACILITIES LIST ON HIGHLIGHTS PAGE]

PERSONNEL – Mr. Masarik, Mrs. Wisner

Recommend approving the Memorandum of Understanding between Highlands School District and the Highlands Education Association, PSEA/NEA to resolve Grievance #17-08, as submitted.

Recommend ratifying, with regret, the resignation of the following classified employee:

A. Wade, Lisa - RATIFY
Custodian II
Highlands High School
Effective: September 20, 2017

Recommend approving the following FMLA requests:

- A. Employee #5091 September 19, 2017 – December 10, 2017 maximum Per the terms of FMLA
- B. Employee #3779
 August 8, 2017 October 11, 2017 utilizing sick and personal days
 October 12, 2017 January 3, 2018 maximum of FMLA
 Per the terms of FMLA
- C. Employee #6151
 October 16, 2017 October 30, 2017 utilizing sick days
 October 30, 2017 January 22, 2018 maximum FMLA
 Per the terms of FMLA

Recommend approving the 2017-2018 Substitute Custodian Call List, as submitted. As per Board Policy #305, #314, Act 34, Act 151 and FBI Criminal Record Check.

[SEE SUBSTITUTE CALL LIST ON HIGHLIGHTS PAGE]

Recommend approving the 2017-2018 Substitute Secretary Call List, as submitted. As per Board Policy #305, #314, Act 34, Act 151 and FBI Criminal Record Check.

[SEE SUBSTITUTE CALL LIST ON HIGHLIGHTS PAGE]

Recommend approving the 2017-2018 Substitute Teacher Call List, as submitted. As per Board Policy #305, #314, Act 34, Act 151 and FBI Criminal Record Check.

[SEE SUBSTITUTE CALL LIST ON HIGHLIGHTS PAGE]

Recommend ratifying, with regret, the resignations of the following professional employees:

A. Moretti, Karyl - RATIFY

Behavior Specialist

Highlands High School

Effective: September 6, 2017

B. Kuhns, Renee - RATIFY

Sixth Grade Teacher

Highlands Middle School

Effective: October 12, 2017

Recommend approving the hiring of the following professional employees:

A. Moretti, Karyl - RATIFY

Alternative Education Teacher

Highlands High School

Bachelor's Degree; Step 17

Salary \$46,300

Effective: September 6, 2017

B. Dyke, Danielle

Attendance Officer / Home School Visitor

District-Wide (Middle School – Homebase)

Master's Degree; Step 17

Salary \$47,500

Effective: pending file completion

C. Reiser, Christian

Director of Buildings & Grounds

District-Wide

Act 93, Tier I

Salary \$80,000

Effective: pending file completion

Recommend approving the hiring of the following classified employee:

A. McIntyre, Desiree

Personal Aide

Grandview Upper Elementary

Pay Rate: \$10.36 / hour

Effective: October 31, 2017

This was changed to Highlands Middle School.

Recommend accepting, with regret, the resignation of Dr. Sandra Reidmiller as activity sponsor of the Rampage School Newspaper for the 2017-2018 school year.

ADDENDUM

Recommend approving a contract with Peter J. Camarda & Associates, LLC for consulting services in connection with the Business Manager search. The consultant will be paid \$50.00 per hour with the total cost not to exceed \$2,500.

\$ 4,859.15

FINANCE/TAX – Mr. Miles, Mr. Myers

Recommend approving Tax Refunds, as submitted.

October to be paid

Recommend approving payment of General Fund Bills, as submitted.

October to be ratified \$ 414,682.15 October to be paid \$ 882,935.03 \$ 1,297,317.18

SECURITY & SAFETY - Mr. Myers, Mr. Cohen

Report.

FORBES ROAD CTC - Mr. Mundy, Mr. Cohen

Report.

PSBA/NSBA – Mrs. Wisner

Report

AIU 3 REPORT - Mrs. Beale

Report.

POLICY – Mrs. Wisner, Mr. Masarik

Recommend approving the first reading of the following Board Policies with recommendations:

[SEE POLICIES ON HIGHLIGHTS PAGE]

A.	No. 103 Vol. IV 2017	Nondiscrimination in School and
		Classroom Practices
B.	No. 103.1 Vol. IV 2017	Nondiscrimination – Qualified Students
		with Disabilities
C.	No. 104 Vol. IV 2017	Nondiscrimination in Employment
		Practices
D.	No. 150 Vol. IV 2017	Title I – Comparability of Services
E.	No. 819 Vol. IV 2017	Suicide Awareness, Prevention and
		Response

ATHLETICS - Mr. Masarik, Mr. Cohen

Recommend approving the Athletic Fund Bills for September 2017, as submitted.

Recommend approving the hiring of the following athletic personnel for the 2017-2018 school year in accordance with Board Policy #404 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Record Check. (Salary as per Board/HEA Collective Bargaining Agreement) and #916.1:

Bouch, Justin	Girls JV Basketball Coach
Arcuri, Anthony	Wrestling Assistant Coach

MISCELLANEOUS

REMARKS BY VISITORS

Note: Miscellaneous Remarks. Persons offering remarks, when recognized, are to stand and state their name and place of residence.

ADJOURNMENT

HIGHLANDS SCHOOL DISTRICT BOARD OF DIRECTORS INCLUDE:

President Debbie Beale, Vice President Michael Masarik, Ryan Hanford, Kerry Myers, Laura Thimons, Heath Cohen, Jeff Mundy, Judy Wisner, Eric Miles. Superintendent Dr. Michael Bjalobok, Board Secretary Jon Rupert, Assistant Board Secretary Michael Bloch.

District Solicitor – Law Offices of Weiss, Burkardt, Kramer, LLC.